

Train-the-Trainer

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



What's in it for you?

Unravel the core elements of creating, facilitating, and embedding learning, embracing the 70-20-10 framework for enhanced learning and performance.

In the dynamic world of the workplace, the role of a facilitator extends beyond the classroom. Everyone becomes a trainer at some point, navigating the intricacies of facilitating effective workplace learning.

Our Train-the-Trainer transformative learning journey is designed to empower individuals to become adept workplace facilitators.

Delving into the 'why,' 'what,' and 'how' of learning design and facilitation, our learning journey equips your people to become learning enablers, selecting appropriate learning techniques and creating environments conducive to active learning and seamless knowledge application and on the job relevance.

Who should attend?

Anyone in the organization who is required to design, deliver or embed learning.

Good to know:

Cegos 2023 International Barometer

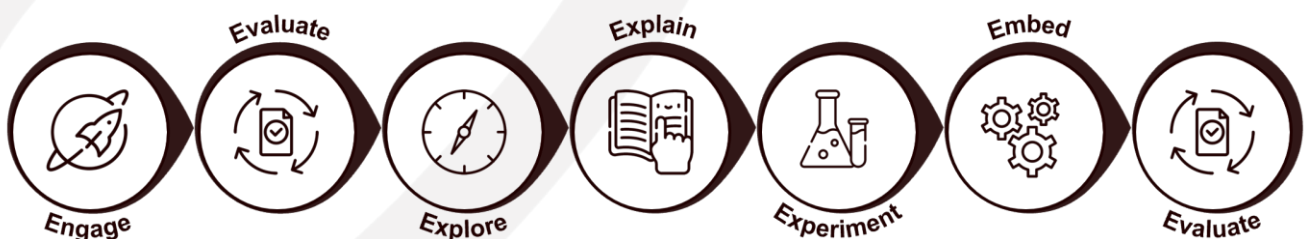
Transformations, Skills and Learning

“Training is not only a key driver for competitiveness. On an individual level, it is also a wonderful tool for professional integration and social inclusion, enabling each one to find their rightful place in the emerging world of work and society.”

Benoit Felix
Chairman of the Cegos Group

Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.

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By completing this learning journey, they will:

- Create effective learning: develop comprehensive facilitation plans tailored to workplace scenarios, fostering positive learning environments and strategies for active engagement.
- Facilitate effective learning: hone facilitation techniques, delivering effective training, providing constructive feedback, and leveraging real workplace scenarios to enhance learning.
- Enable learning embedment: implement strategies to embed acquired knowledge seamlessly into daily practices, ensuring practical application and lasting impact within the workplace setting.

A proven model:



Digital learning:

- [On the job training: building and making the course come alive](#)
- [On-the-job training: how to support learners in the workplace](#)
- [Practicing active listening in training](#)

#MAKINGADIFFERENCE

Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

Duration: 28h total learning



12 hours of instructor-led learning.



16 hours of self-directed and on-the-job learning.

REF: TTT

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“Learning is a process, not an event.”

#TIL