# SLII<sup>®</sup> Concepts

CEGOS SWISS. ONE ESSENTIAL AT A TIME.

### What's in it for you?

# Create individual success with a situational approach to leadership.

With organizations moving at a blistering pace, there's more pressure than ever for leaders to be effective at managing successful teams.

But often, they don't have the skills to be the agile, adaptive leaders they need to be, and they struggle to build meaningful connections and achieve results.

It's not for lack of effort or interest. Research has shown that most leaders are limited to a single leadership style – so they don't know how to unleash the potential of their people as their needs shift.

Leaders need to learn how to lead situationally. Blanchard's SLII<sup>®</sup> empowers leaders to become adaptive – a requirement for our uncertain times.

Backed by 40 years of research and an unmatched track record of results, the SLII<sup>®</sup> learning journey teaches your leaders how to lead situationally by giving their people the right support and direction at the right time. SLII<sup>®</sup> enables leaders to build deeper relationships with their people, making every day more inspiring, motivating, and meaningful.

#### Who should attend?

Leaders & People Managers.

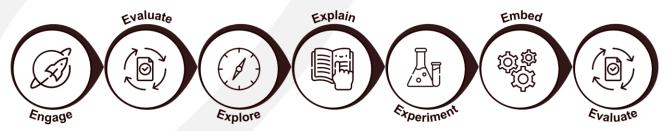
### Check it out!



The most widely used leadership learning program in the world, delivers exceptional ROI across the enterprise.

### **Cegos Learning Framework**

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.



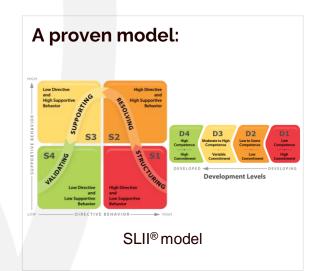
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#### By completing this learning journey, they will:

- Define clearer and more compelling goals.
- · Accurately identify people's development levels on goals and tasks.
- Use appropriate amounts of direction and support to • match people's needs.
- Have respectful and honest conversations that move • people forward.



### **Digital learning:**

- Discover SLII<sup>®</sup>
- Goal setting •
- Diagnosing
- Matching

## **#MAKINGADIFFERENCE**

#### **Delivery modes:**

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Blended learning accessible in our LearningHub.

Can be delivered in-person and/or virtually as most appropriate to you and your learners.

### Duration: 14h total learning



6 hours of instructor-led learning.

8 hours of self-directed and on-the-job learning.

**REF: SLII** www.cegos.ch info@cegos.ch

"One size does not fit all."

