

Servant Leadership Essentials™

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



What's in it for you?

Bring out the best in your people.

Effective leaders recognize that their success is fuelled by the success of their people. Servant leaders seek to learn what their people need to succeed and want to make a difference in their lives. In the process, this benefits the organization. When team members believe their leader has their best interests at heart, performance excels.

Many leaders want to be servant leaders but don't know how. They are so intent on getting the organization's needs met that they lose sight of the needs and aspirations of their people. When leaders lead with heart, their team members develop a sense of well-being and bring their best to the job.

We believe servant leadership is a mindset and a skillset that focuses on serving others first. Our Servant Leadership Essentials™ learning journey builds on the content of the best-selling book *Simple Truths of Leadership: 52 Ways to Be a Servant Leader and Build Trust*.

It teaches your leaders how to align the purpose and roles of their team with organizational strategies. Leaders learn how to build trust, listen, and give and receive feedback in ways that lead to higher levels of engagement, performance, and human satisfaction. They learn to guide actions, add energy, and provide long-term perspective.

Who should attend?

Leaders & People Managers.

Check it out!

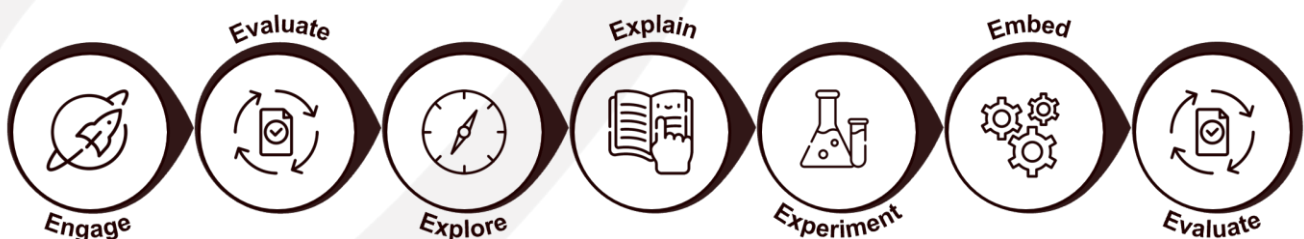


High Turnover
9-32%

of an organization's turnover can be avoided through better leadership skills.

Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.

Servant Leadership Essentials™

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



By completing this learning journey, they will:

- Discover the fundamental qualities of servant leadership and the beneficial impact they have on people
- Develop a Servant Leadership mindset: a simple and powerful set of perspectives to shift a leader's attention toward serving their people
- Speak a common language to build trust and give feedback
- Communicate more openly
- Build trusting and supportive relationships
- Feel safe to be innovative in their job
- Develop the skills to guide the performance of others
- Create a caring environment that focuses on people and results
- Create a healthier, more productive business

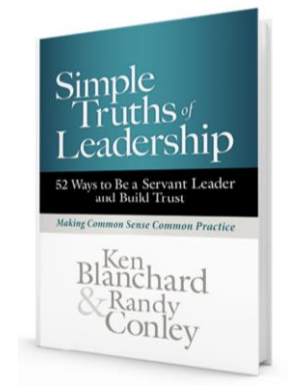
#MAKINGADIFFERENCE

A proven model:



The mindset & skillset of a leader

Best seller:



Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

Duration: 14h total learning



6 hours of instructor-led learning.



8 hours of self-directed and on-the-job learning.

REF: SLE

www.cegos.ch | info@cegos.ch

“How can I help?”

#TIL