Overcoming the 5 Dysfunctions of a Team

CEGOS SWISS. ONE ESSENTIAL AT A TIME.

EVERYTHING DiSC WORKPLACE®

What's in it for you?

Teams are the backbone of any successful organization, playing a pivotal role in achieving business objectives, driving innovation, and enhancing overall productivity.

However, many teams face common challenges that hinder their performance, such as lack of trust, poor communication, and ineffective conflict resolution.

This learning journey is designed to address these issues by providing your people with practical tools and strategies to overcome the 5 dysfunctions of a team, as identified by Patrick Lencioni.

By enhancing team dynamics and fostering a culture of trust, collaboration, and accountability, you can unlock the full potential of teams and drive sustainable success for your organization.

Who should attend?

Everyone in the organization.

Good to know:

According to Patrick Lencioni, teams that successfully overcome the 5 dysfunctions can experience a

30-50% increase

in productivity and a significant improvement in overall team morale.

By investing in team development and addressing these common challenges, organizations can create high-performing teams that are better equipped to achieve business objectives and drive sustainable growth.

Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.

Engage — Evaluate — Explore — Explain — Experiment — Embed — Evaluate
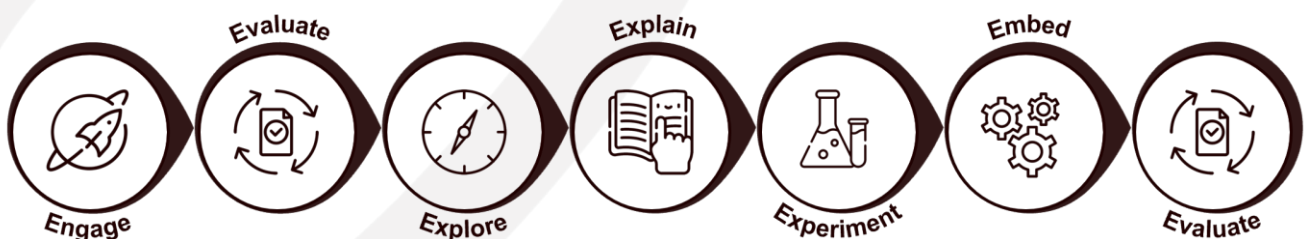
Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.
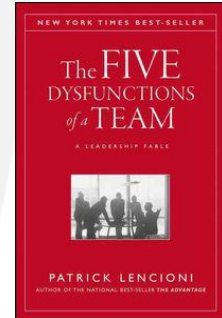
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By completing this learning journey, they will:

- Gain insights into personal strengths and weaknesses related to their performance as a member of the team.
- Create and commit to team guiding principles to shape their own and others' behavior.
- Learn and practice better ways of working together to improve team communication and collaboration.
- Develop a baseline for measuring future improvements to team performance.
- Develop an action plan for individual and team growth to address identified challenge areas and enhance overall team effectiveness.

A proven model:

NEW YORK TIMES BEST-SELLER

The FIVE
DYSFUNCTIONS
of a TEAM

A LEADERSHIP FABLE

PATRICK LENCIONI
AUTHOR OF THE NATIONAL BEST-SELLER *THE ADVANTAGE*

Patrick Lencioni's
Five Dysfunctions of a Team model

Digital learning:

- How to handle conflict: from conflict to personal growth

#MAKINGADIFFERENCE

Delivery modes:

Blended learning accessible in our **LearningHub**.

Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

Duration: 14h total learning

6 hours of instructor-led learning.

8 hours of self-directed and on-the-job learning.

REF: OFD
www.cegos.ch | info@cegos.ch

"Team trust & performance."

#TIL