

Leading People through Change®

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



What's in it for you?

Change can be hard. It doesn't have to be.

Organizational change is a fact of business life. Reorganizations, mergers and acquisitions, technology implementations, and other business initiatives are disruptive because they require large numbers of people to change at the same time.

Change efforts often fail because the organization and their leaders lack the framework and skills to guide their people through them effectively. Failed or stalled change initiatives waste time and money, reduce productivity and engagement, and increase employee turnover. It doesn't have to be this way.

Leading People through Change® teaches how to lead successful change initiatives. Leaders learn how to identify and address the predictable questions employees have and how to resolve their concerns to increase their buy-in and commitment.

Who should attend?

Leaders & People Managers.

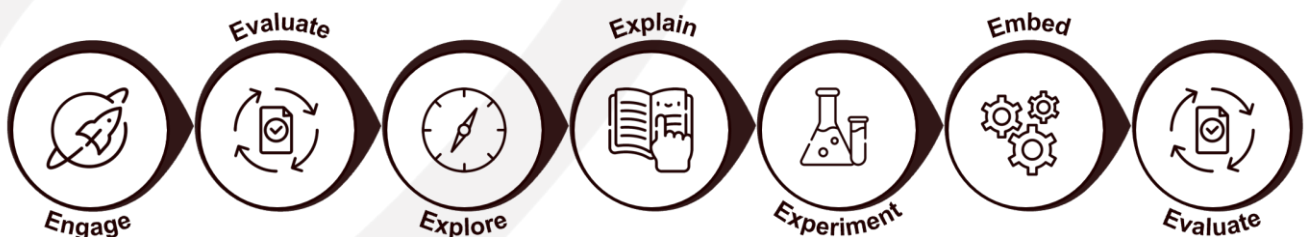
Good to know:

Recent research shows that a high-involvement approach that uses dialogue between change leaders and employees can increase change success by **34%** to **58%**, decrease implementation time by **33%**, and increase employee engagement by **38%**.

Gartner,
Changing Change Management

Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.

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By completing this learning journey, they will:

- Understand the value of leading change with high involvement.
- Learn the predictable concerns people have when faced with change.
- Learn ways to involve others in co-creating change.
- Practice identifying people's needs at each stage of concern.
- Practice choosing the right change leadership strategy to lower or resolve others' concerns.

A proven model:



Check it out!



#MAKINGADIFFERENCE

Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

Duration: 14h total learning



6 hours of instructor-led learning.



8 hours of self-directed and on-the-job learning.

REF: LPC

www.cegos.ch | info@cegos.ch

"The power of we."

#TIL