

HR as Business Partner

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



What's in it for you?

In HR's dynamic landscape, HR Business Partners evolved from process managers to strategic catalysts.

In the ever-evolving landscape of modern organizations, the role of HR Business Partners transcends mere process management.

Our HR as Business Partner transformative learning journey empowers your HR managers to excel in strategic People Management, elevating them beyond traditional HR roles to become indispensable internal consultants.

Equip your HR managers with the skills to seamlessly align business strategies with human capital management and master the art of mediating between organizational and individual needs, driving impactful results across your organization.

Who should attend?

HR Professionals.

HR Business Partners.

HR Managers.

Managers who wish to develop strategic skills in HRM.

Good to know:

133 M

new professions from 2018 to 2022.

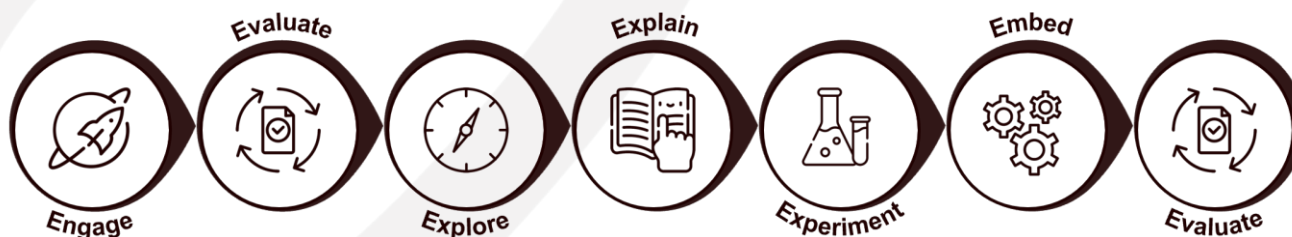
75 M

jobs replaced by technology.

World Economic Forum, 2018

Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.

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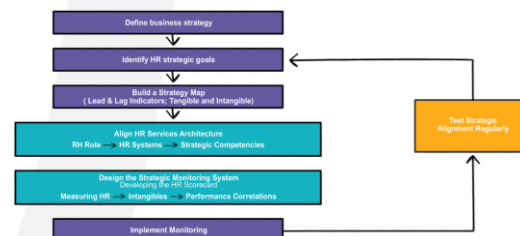


By completing this learning journey, they will:

- Craft strategic HRM approaches: develop an HRM framework aligning with business needs, identifying challenges and opportunities to future-proof HR strategies.
- Cultivate a strategic HRM mindset, encompassing competencies such as strategic positioning, capability building, change leadership, HR innovation, technological adoption, and HR organizational models.
- Navigate people management challenges: explore the impacts of innovation and the employee experience on people management, aligning HR strategies with organizational objectives for maximum impact.
- Unveil HRBP's value proposition: recognize the critical role of HR business partners, aligning HR initiatives with company strategies to leverage human capital effectively.

#MAKINGADIFFERENCE

A proven model:



Digital learning:

- [HR from outside in](#)

Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

Duration: 28h total learning



12 hours of instructor-led learning.



16 hours of self-directed and on-the-job learning.

REF: HRBP

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“HR is not about HR, it's about business.”

#TIL