

Feedback

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



What's in it for you?

Embrace feedback as a tool for growth, mastering the art of giving and receiving impactful feedback while embedding it seamlessly into everyday interactions, fostering a culture of continuous improvement and excellence.

In a world craving genuine connections, effective communication becomes the catalyst for understanding and unity within organizational settings.

Dedicated to magnifying the influence and significance of feedback in fostering organizational growth, our learning journey provides a comprehensive opportunity to cultivate a feedback mindset, master feedback techniques, enhance feedback reception and embed feedback into daily interactions.

Through this learning journey, you enable your people to discover the pivotal role of feedback in shaping personal and professional development within the broader organizational context, encouraging a culture where continuous feedback becomes the norm, both informally and formally.

Who should attend?

Everyone in the organization.

Good to know:

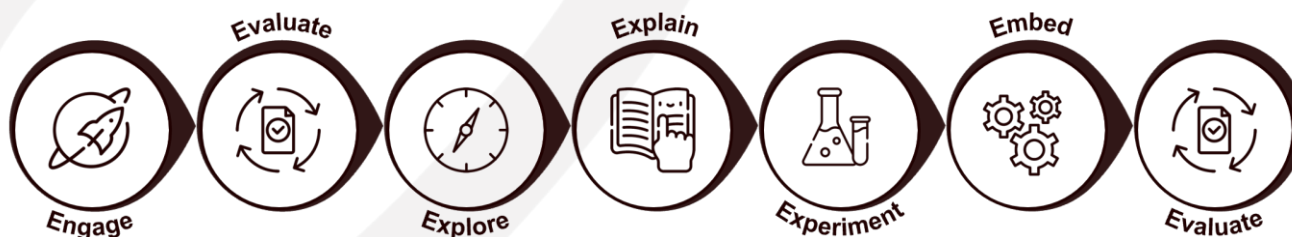
98% of employees disengage

from their work
when they receive little or

no feedback.

Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.

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By completing this learning journey, they will:

- Cultivate feedback mindset: develop a positive attitude, fostering curiosity and openness, and embrace feedback as a catalyst for growth and performance improvement.
- Master feedback techniques: acquire the skills to give positive and constructive feedback, based on evidence, ensuring its impact and relevance to individual and team development.
- Enhance feedback reception: hone active listening skills to receive feedback effectively, managing emotions, and demonstrating assertiveness in handling feedback discussions.
- Embed feedback in practice: integrate feedback into daily interactions, establishing it as a habit and encouraging a culture where continuous feedback becomes the norm, both informally and formally.

#MAKINGADIFFERENCE

A proven model:



Digital learning:

- [How to give positive and constructive feedback...](#)
- [Asking for feedback](#)

Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

Duration: 14h total learning



6 hours of instructor-led learning.



8 hours of self-directed and on-the-job learning.

REF: FDB

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"Feedback is a gift."

#TIL