

# Discovering Leadership Effectiveness

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



## What's in it for you?

**Great leaders inspire. They motivate not only the people they manage, but also their peers, their own leaders and the entire organization.**

The Discovering Leadership Effectiveness learning journey will use the Insights Discovery® methodology to improve the self-awareness of your leaders and help them better connect with the people they lead.

Your leaders will learn how to create more motivated and productive teams by recognizing and valuing different working styles.

Building on Insights Discovery®, this learning journey shows your leaders how they can apply it within a leadership setting; in adapting their communication style; recognizing their team's strengths and development areas; and creating an environment where every team member can flourish.

Using the Leadership Effectiveness model, your leaders will explore the kind of leader they are, and how they can adopt a more balanced leadership approach to get the best from themselves and the people they lead.

## Who should attend?

Leaders & People Managers.

## Good to know:

How do great leaders create psychological safety?



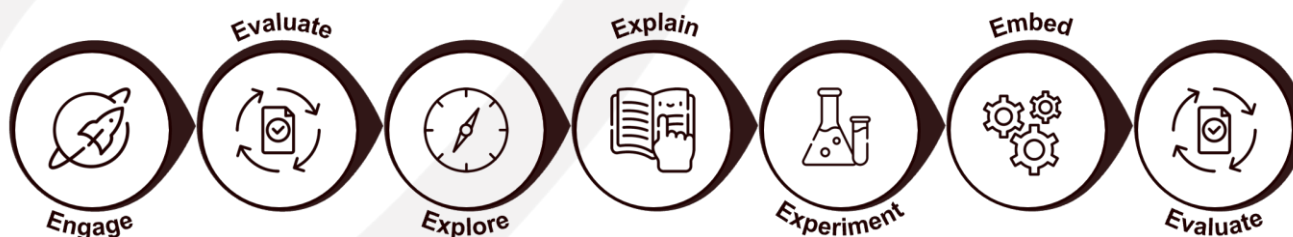
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## Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



**Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.**

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## By completing this learning journey, they will:

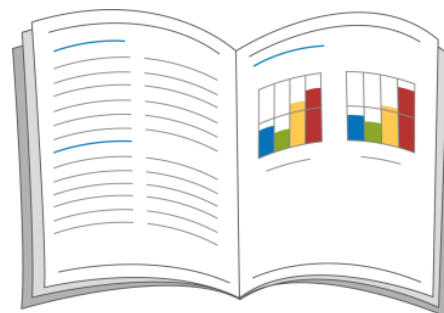
- Refine leadership approach: gain clarity on their leadership style and its impact on team dynamics, fostering a more balanced and impactful leadership approach.
- Understand team dynamics: explore the diverse personality types within their team, identifying their needs from a leadership standpoint, thus nurturing a more cohesive team environment
- Identify strengths and growth areas: evaluate personal strengths and areas for development, honing leadership capabilities to connect with team members on an individual level.
- Harness color energy values: recognize the value each color energy preference brings to leadership, embracing a balanced approach that integrates and leverages these varied energies.

**#MAKINGADIFFERENCE**

## A proven model:



## Insights Discovery® Personal Profile:



[Download a sample here](#)

## Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

## Duration: 14h total learning



**6 hours** of instructor-led learning.



**8 hours** of self-directed and on-the-job learning.

REF: DLE

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“We are all unique.”

**#TIL**