

# Diversity, Equity & Inclusion

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



## What's in it for you?

**Diversity, equity, and inclusion aren't just buzzwords, they're essential components of organizational success when every individual feels valued, respected, and empowered.**

In the ever-evolving landscape of modern workplaces, mastering diversity, equity, and inclusion isn't just about compliance, it's about cultivating a thriving, dynamic culture that drives collective success.

Imagine equipping your people with the awareness, the knowledge and the skills to champion DEI initiatives within your organization, fostering an environment where every individual feels valued, respected, and empowered to contribute their best.

Our Diversity, Equity & Inclusion learning journey is meticulously designed to enable a transformative experience, providing the tools and the insights to delve into the core principles that shape a thriving, inclusive workplace,

Through this journey, they will embrace differences in gender, race, age, ethnicity, sexual orientation, beliefs, backgrounds, abilities, and positions. They will develop strategies to counter biases effectively, fostering an inclusive environment where differences are celebrated and leveraged for innovation and growth.

## Who should attend?

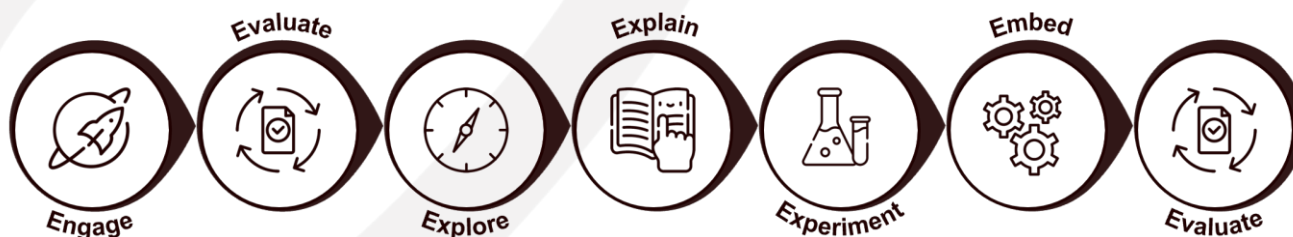
Leaders & People Managers.

## Good to know:



## Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



**Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.**

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## By completing this learning journey, they will:

- Grasp diversity dynamics: understand the multifaceted nature of diversity and its pivotal role in organizational success, embracing differences in gender, race, age, ethnicity, sexual orientation, beliefs, backgrounds, abilities, and positions.
- Counter biases: develop strategies to counter biases effectively, fostering an inclusive environment where differences are celebrated and leveraged for innovation and growth.
- Embrace inclusion: recognize the significance of inclusion and the impact of fostering a culture where everyone's voice is valued, encouraging leaders to speak up about diversity and create a safe space for open dialogue.
- Respond to biased behavior: equip yourself with tools and techniques to address biased behavior proactively, cultivating a workplace that champions respect and equality.

**#MAKINGADIFFERENCE**

## A proven model:



## Digital learning:

- [Understanding unconscious bias and how to deal with it](#)
- [Intercultural awareness: promoting diversity, inclusion and belonging inside my team](#)

## Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

## Duration: 14h total learning



**6 hours** of instructor-led learning.



**8 hours** of self-directed and on-the-job learning.

**REF: DEI**

[www.cegos.ch](http://www.cegos.ch) | [info@cegos.ch](mailto:info@cegos.ch)

“Diversity is the one true thing we all have in common.”

**#TIL**