

Courageous Inclusion™

CEGOS SWISS. ONE ESSENTIAL AT A TIME.



What's in it for you?

A framework for creating a more inclusive environment.

Creating a diverse and inclusive workforce can foster higher employee engagement, increase creativity, and attract new talent, customers, and investors.

But many organizations that have decided to make progress in their DEI efforts face unexpected challenges. These efforts often increase awareness of diversity and inclusion issues and build empathy among those in privilege, but they don't yield measurable improvements.

Even people who are more aware of DEI gaps and their own unconscious biases struggle to make progress in creating more diverse and inclusive environments.

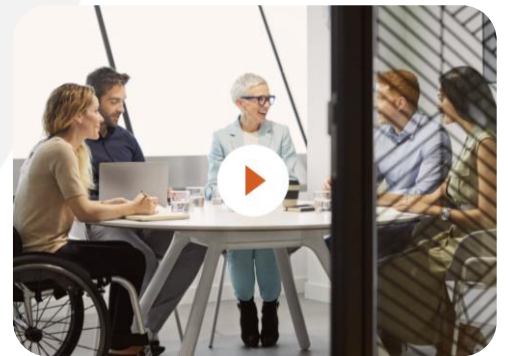
Building awareness and getting people familiar with DEI terminology isn't enough to effect lasting change. That's why we created Courageous Inclusion™ based on diversity and inclusion expert Jennifer Brown's proven developmental continuum.

Our Courageous Inclusion™ learning journey teaches your people a mindset that promotes diversity and inclusion as well as a process to become more knowledgeable and active proponents of inclusion in their workplace.

Who should attend?

Everyone in the organization.

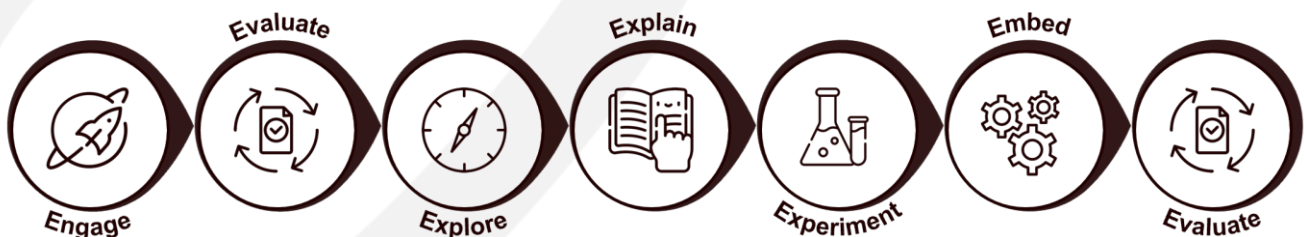
Check it out!



Based on Jennifer Brown's proven development path for Workplace Inclusivity.

Cegos Learning Framework

We apply our holistic and dynamic Learning Framework to build learning journeys that deliver more than just awareness of competencies and skills.



Every journey engages the learners beyond knowledge, learning step by step, to explore, experiment and embed their learning, transforming skills into performance.

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By completing this learning journey, they will:

- Understand the benefits of diversity and inclusion for themselves, their co-workers, and their organization overall.
- Embrace the Courageous Inclusion™ mindset.
- Recognize the four stages of the Courageous Inclusion™ model.
- Identify their stage on at least one aspect of diversity, equity, and inclusion.

A proven model:

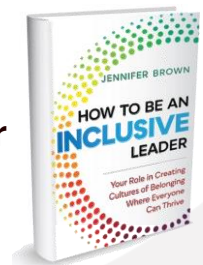


Courageous Inclusion™ model

Digital learning:

- Why inclusion matters
- Courageous Inclusion™ mindset
- Courageous Inclusion™ model

Best seller



#MAKINGADIFFERENCE

Delivery modes:



Blended learning accessible in our [LearningHub](#).



Can be delivered **in-person and/or virtually** as most appropriate to you and your learners.

Duration: 14h total learning



6 hours of instructor-led learning.



8 hours of self-directed and on-the-job learning.

REF: CIN

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“The power of diversity.”

#TIL